

Written Consent of Incorporator of Colorado Council International Reading Association In Lieu of Organizational Meeting

The undersigned, being the incorporator of Colorado Council International Reading Association, a Colorado Nonprofit Corporation (the "Corporation"), hereby adopts the following action on April 8, 2000, to be effective upon filing with the Colorado Secretary of State, pursuant to the Colorado Revised Nonprofit Corporation Act, to have the same force and effect as action taken at an organizational meeting of the incorporator:

RESOLVED, that the following individuals are hereby elected as the initial directors of the Corporation:

The undersigned, being the incorporator of the Corporation, hereby consents to, approves, and adopts the forgoing resolution effective as the date first above written, notwithstanding the actual date of signing.

D&B SERVICE CORPORATION

By: Richard L. Fanyo

Its: Vice President



Written Consent of Directors of Colorado Council International Reading Association In Lieu of Organizational Meeting

The undersigned, being all of the directors of Colorado Council International Reading Association, a Colorado Nonprofit Corporation (the "Corporation"), hereby adopt the following actions on April 8, 2000, to be effective upon filing with the Colorado Secretary of State, pursuant to the Colorado Revised Nonprofit Corporation Act, to have the same force and effect as action taken at an organizational meeting:

RESOLVED, that the Articles of Incorporation filed with the Secretary of State of Colorado on even date herewith be, and the same hereby are, approved and accepted.

RESOLVED, that the Bylaws, a copy of which is annexed to these resolutions as Exhibit A, are hereby adopted and declared to be the Bylaws of the Corporation.

RESOLVED, that the secretary of the Corporation be instructed to procure a storage system that preserves the minutes of the meetings of directors of the Corporation and in which shall be kept (i) the duplicate original of the Articles of Incorporation stamped with the word "filed" by the Secretary of State and (ii) the original copy of the Bylaws of the Corporation. The secretary shall also be instructed to procure the corporate seal for the Corporation and, in addition, such ledgers, books of account, and other supplies as may be required.

RESOLVED, that the following persons are elected officers of the Corporation in the respective capacities set forth before their names to serve until the first annual meeting of the Board of Directors and until their respective successors are elected and qualified:

<u>Title</u>	<u>Name</u>
President	Karen Brauer
Vice President	Sandy Redman
Vice President-Elect	Susan Dalton
Executive Secretary	Lloyd Hardesty
Treasurer	Kristen Melsen
State Coordinator	R. Kim Sutherland
Budget Coordinator	Paulette Bray
Membership Coordinator	Carolyn Bluel

RESOLVED, that the acts of the Incorporators, on behalf of the Corporation on or before the date of this Consent are ratified and approved by the Board of Directors to the fullest extent as though such actions had been authorized and directed previous to the consummation, and the incorporators shall hereafter be indemnified and held harmless by the Corporation from any liability arising out of the incorporation or formation of the Corporation. The treasurer is authorized to pay all fees and expenses incident to and necessary for the organization of the Corporation.

RESOLVED, that the fiscal year of the Corporation shall commence on the first day of July of each year.

RESOLVED, that the officers of the Corporation are hereby authorized and directed to designate one or more banks for the deposit and withdrawal of corporate funds, upon the signature of the officer of the Corporation and, in furtherance thereof, to execute and deliver to such bank or banks such forms of banking resolutions as said bank or banks may desire.

RESOLVED, that the proper officers of the Corporation are hereby authorized and directed on behalf of the Corporation and under its corporate seal, or otherwise, to make and file such certificate or report as may be required by law to be filed in any state, territory, or dependency of the United States, or in any foreign country, in which said officers shall deem it necessary and in the best interests of the Corporation to file the same to authorize the Corporation to transact business in such state, territory, dependency, or foreign country.

The undersigned, being all of the directors of the Corporation, hereby unanimously consent to, approve, and adopt the foregoing resolutions effective as of the date first above written, notwithstanding the actual date of signing.

By-Laws
of
CCIRA, INC.

Amended and Restated Bylaws
Adopted February 8, 2018
by the
2018 General Assembly
of CCIRA Inc.
a Colorado Non-Profit Corporation

**Article I
Offices**

1.1 Office. The principal office of CCIRA, Inc. shall be located within the State of Colorado.

1.2 Registered Office. The registered office of the Corporation required by the Colorado Revised Nonprofit Corporation Act to be maintained in Colorado may be, but need not be, identical with the principal office if in Colorado, and the address of the registered office may be changed from time to time by the Board of Directors.

**Article II
Members**

2.1 Eligibility. Membership in the Corporation shall be open to all persons interested in furthering the purpose of the organization.

2.2 Active Member. Membership in the Corporation shall become effective upon the payment of dues for members-at-large running for any twelve-month period dated from the receipt of dues. The Board of Directors will present a lifetime membership in the Corporation to the past presidents of the Corporation.

2.3 Dues. Dues for annual membership in the Corporation shall be determined by the Board of Directors with the approval of the General Assembly. Dues are payable on a twelve-month basis extending from the month paid. The Board of Directors shall determine a reduced membership fee for full-time students and retired persons.

2.4 Arrears. Any member whose dues are in arrears will be notified by the Membership Coordinator within one month of the time those dues become delinquent. If dues are not paid, the member's name will be placed on an inactive list.

**Article III
Board of Directors**

3.1 General Powers. The business and affairs of the Corporation shall be managed by its Board of Directors, except as otherwise provided in the Colorado Revised Non-profit Corporation Act, the articles of incorporation, or these bylaws. All authority, responsibility, and power not specifically delegated to an officer or committee is retained by the Board of Directors. Any dispute over authority or sphere of responsibility of any committee or officer shall be brought to the Executive Committee.

3.2 Members, Number, Tenure, and Qualifications.

(a) Voting members of the Board of Directors shall consist of all Executive Committee Members and the President of each local and special interest council in Colorado. Directors shall be members of the Corporation.

(b) The number of directors of the Corporation shall be determined by the Board of Directors from time to time, consistent within the numeric limitations contained in the Articles of Incorporation. Each director shall hold office until the next annual election and thereafter until his successor has been elected and qualified, or until his earlier death, resignation, or removal. Directors must be at least eighteen years old and be residents of Colorado. Directors shall be removable in the manner provided by the statutes of Colorado.

3.3 Vacancies.

(a) Any director may resign at any time by giving written notice to the President of the Corporation. A director's resignation shall take effect at the time specified in such notice. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

(b) Any vacancy occurring in the Board of Directors, with the exception of CCIRA, Inc. elected officers (see 5.5(b)) may be filled by the affirmative vote of the members entitled to vote for the office which entitled the departed director to membership on the Board of Directors, otherwise by the affirmative vote of a majority of the remaining directors though no less than a quorum. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office and thereafter until his successor has been elected and qualified, or until his earlier death, resignation or removal.

3.4 Regular Meetings. A regular meeting of the Board of Directors shall be held three times per year, at the time and place determined by the Executive Committee for the transaction of other business as may come before the meeting.

3.5 Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any five members of the Executive Committee. The person or persons authorized to call special meetings of the Board of Directors may fix any place within the State of Colorado as the place for holding any special meeting of the Board of Directors called by them.

3.6 Compensation. Directors shall not receive compensation for their services as such. However, the reasonable expenses of directors of attendance at Board of Director meetings may be paid or reimbursed by the Corporation. Directors shall not be disqualified to receive reasonable compensation for services rendered to or for the benefit of the Corporation in any other capacity.

3.7 Notice. Notice of each meeting of the Board of Directors stating the place, day and hour of the meeting shall be given to each director at least five days prior thereto, by written notice, transmitted by first class, certified, or registered mail, or by telephonic, telefax, electronic mail, or other forms of wire or wireless communication (and the method of notice need not be the same to each director). If mailed, such notice shall be deemed to be given when deposited in the United States mail, with postage thereon prepaid. If notice is given by telephone, telefax, electronic mail or other forms of wire or wireless communication, such notice shall be deemed to be given when the notice is transmitted. Any director may waive notice of any meeting before, at, or after such meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting unless otherwise required by statute.

3.8 Presumption of Assent. A director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless his dissent shall be entered in the minutes of the meeting or unless he shall file his written dissent to such action with the person acting as the Secretary of the meeting before the adjournment thereof or shall forward such dissent by certified mail to the Secretary of the Corporation within two business days after the adjournment of the meeting. Such right to dissent shall not apply to a director who voted in favor of such action.

3.9 Quorum and Voting. A quorum for a meeting of the Board of Directors shall consist of twelve members, with a minimum of five representing local councils. The vote of a majority of the Directors present, in-person at a meeting at which a quorum is present, shall be the act of the Board of Directors. In the absence of a quorum, no actions shall be taken. If less than a quorum is present at a meeting, a majority

of the directors present may adjourn the meeting from time to time without further notice, other than an announcement at the meeting, until a quorum shall be present. Local and special interest councils may appoint a person to act as proxy at a Board of Directors' meeting. The person with the proxy must be an officer from the local council being represented. No member of the CCIRA, Inc. Executive Committee can serve as a proxy voter.

3.10 Executive Committee. The Executive Committee shall be composed of the President, who shall also serve as chairperson, the President-Elect, the Vice President, the Vice President-Elect, the Executive Secretary, the Treasurer, the State Coordinator, the Associate State Coordinator, the State Membership Coordinator, the Director of Membership Development, and the Immediate Past President. It shall meet at the call of the chairperson or five members of the Executive Committee. The Executive Committee shall:

- (a) Assist in preparation of the annual budget;
- (b) Review and approve all committee chairpersons and charges.
- (c) Supervise and review the work of all other committees;
- (d) Approve expenditures in excess of the approved budget;
- (e) Attend to administrative and operational details between meetings of the Board of Directors in order to fulfill the purpose of the organization;
- (f) Prepare the agenda for all Board of Directors' meetings and the General Assembly, bringing matters related to the purposes of the organization to the attention of the Board for its deliberation; and
- (g) Perform other responsibilities as directed by the chairperson;
- (h) Executive Committee members shall maintain oversight of all publications. Committees and individuals disseminating information to the public shall maintain communication with the Executive Committee about their publication and give prior notice of the contents prior to publication.

3.11 Other Committees. By one or more resolutions, the Board of Directors may designate one or more other committees, each of which, to the extent provided in the resolution establishing such committee, shall have and may exercise all of the authority of the Board of Directors, except as prohibited by statute. The delegation of authority to any committee shall not operate to relieve the Board of

Directors or any member of the Board of Directors from any responsibility imposed by law. There shall be a carryover of one member on each outgoing committee into the membership of the newly formed standing committee whenever possible. Rules governing procedures for meetings of any committee of the Board of Directors shall be as established by the Board of Directors, or in the absence thereof, by the committee itself. The chairpersons of each standing and ad hoc committee shall be appointed on a yearly basis by the President for the ensuing year upon the recommendation of the Executive Committee and with the approval of the Board of Directors. In addition to the foregoing, the following committees shall be permanent committees of the Corporation, and these permanent committees may be increased or decreased upon recommendation of the Board of Directors and approved by a majority of the votes cast at the General Assembly:

(a) Administrators and Reading Committee. The Administrators and Reading Committee shall promote the improvement of reading instruction in all Colorado schools by encouraging administrative support for a quality reading program, and shall encourage local councils to involve administrators in their local councils.

(b) Audit Committee. The Audit Committee shall make an annual audit and report to the Board of Directors at the second meeting of the next fiscal year. One member of the Budget Committee shall be a member of the Audit Committee.

(c) Budget Committee. The full committee is comprised of Executive Committee members with the Treasurer serving as the chairperson. The Treasurer, with the EC, shall examine the income and expenditures of CCIRA, Inc. and shall be responsible for preparing the annual preliminary budget prior to the first Board of Directors' meeting for the July-June fiscal year. The Treasurer shall be responsible for presenting the preliminary budget to the Board of Directors for approval at its first meeting of the new fiscal year. The Treasurer shall be responsible for preparing and presenting the report to the annual expenditure budget for the past fiscal year prior to the meeting of the General Assembly.

(d) Colorado Children's Book Award (CCBA) Committee. The Colorado Children's Book Award Committee shall promote and publicize CCBA so that all schools, libraries, and other interested agencies in Colorado will actively encourage children to participate by reading, nominating, and voting for their favorite books. The committee shall distribute ballots and nomination blanks to Colorado elementary public

and private schools, libraries, Title 1 directors, college reading departments, booksellers, BOCES directors, library associations, and homeschool associations. The committee will declare an annual CCBA winner and runner-up and will determine the CCBA nominations for the following year. The committee shall work with conference chairpersons to present the CCBA Award to the winning authors and illustrators at the conference. The committee shall inform the Corporation's members of the CCBA activities, send certificates to the publishers for the authors of nominated books, and obtain the winning books to be placed with the existing and ongoing collection which is housed at a location determined by the committee chair.

(e) Professional Development Committee. The duties of the Professional Development Committee will be to provide access to resources and professional development, and to provide information about other professional development opportunities. The Committee will report to the Executive Committee and provide a yearly report at a scheduled Board of Directors meeting.

(f) Early Career Network Committee. The Early Career Network Committee shall encourage professional growth and promote the exchange of ideas about literacy among the educational institutions within Colorado. The Early Career Network Committee shall be composed of individuals whose primary responsibilities are related to the field of literacy at any institution of higher learning in Colorado.

(g) Ethics Committee. The Ethics Committee shall act as the clearing committee for concerns that arise within the Corporation's membership if it is determined that the concern falls within the jurisdiction of the Ethics Committee. All concerns must be in written form and be signed. The committee will make recommendations to the Executive Committee regarding the concerns of any Corporation member, committee, or officer. The Executive Committee has the authority to take action that it deems appropriate after an independent review of the Ethics Committee recommendation.

(h) Nominating Committee. The Nominating Committee shall be elected by the Board of Directors at its first meeting following the General Assembly. It shall be composed of at least five persons to include the following: a member of the Executive Committee other than the President, a past State Coordinator or past State President, and three members at large. The Nominating Committee shall prepare annually a slate of at least one nominee for each office to be filled.

Advance consent shall be secured by the Nominating Committee from nominees for each office.

(i) Legislative Committee. The Legislative Committee shall keep the membership informed about legislation relative to literacy and shall encourage members to involve themselves in public policy issues affecting literacy in ways consistent with tax exempt guidelines.

(j) Nancy Fox Family Reading Celebration Grants. Nancy Fox Family Reading Celebration Grant Committee shall provide names of individuals to conduct or present workshops when requested, shall request each local council to identify a Nancy Fox Family Reading Celebration Grant Committee Chairperson and provide assistance where needed, shall send newsletters and new materials during the year to local Parents and Reading /Adult and Family Literacy Committee Chairpersons or Presidents, and shall ask each local council to set aside one of its meetings to specifically invite, host, or involve parents.

(k) Marketing Committee. The Marketing Committee shall promote CCIRA, Inc. activities, including the annual state conference, and membership. The committee will report to the Executive Committee and provide a yearly report at a scheduled Board of Directors meeting.

(l) Rules and Bylaws Committee. The Rules and Bylaws Committee shall continually study the bylaws of the Corporation to determine if they are meeting current needs as well as the needs of the foreseeable future.

3.12 Meetings by Audio Communications Devices. Members of the Board of Directors or any committee thereof may participate in a meeting of the Board of Directors or committee by means of conference telephone or other audio communications devices by which all persons participating in the meeting can hear each other at the same time. Such participation shall constitute presence in person at the meeting.

3.13 Action Without a Meeting. Any action required or permitted to be taken at a meeting of the Board of Directors or any committee thereof may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors or committee members entitled to vote with respect to the subject matter thereof. Such consent (which may be signed in counterparts) shall have the same force and effects as a unanimous vote of the directors or committee members.

Article IV General Assembly

4.1 Composition of General Assembly. The General Assembly shall consist of the Board of Directors and all persons who are current members.

4.2 Function. The General Assembly shall be the legislation body of the Corporation and shall have full power and authority over the affairs of the Corporation within the limits set by these bylaws.

4.3 Quorum. A quorum shall consist of those members present at the General Assembly.

4.4 Meetings. The General Assembly shall have at least one meeting each year. This meeting shall be held in a place designated by the Board of Directors. All members shall be notified two months in advance as to date, time, and place of meeting.

Article V Officers and Agents

5.1 Number and Qualifications. The officers of the Corporation shall be a President, a President-Elect, a Vice President, an Executive Secretary and a Treasurer. The Board of Directors may also elect or appoint such other officers, assistant officers, and agents, including a chairman of the Board of Directors, an administrative assistant, a controller, assistant secretaries, and assistant treasurers, as it may consider necessary. One person may hold two offices, except that no person may simultaneously hold the office of President and Secretary. All officers must be at least eighteen years old. Any member of the Corporation in good standing, and who meets the qualifications for office as adopted by the Nominating Committee is eligible to election as an officer of the Corporation.

5.2 Nomination, Election, and Term of Office.

(a) The Nominating Committee shall solicit nominee recommendations, at least four months prior to term expiration dates, for each office of the Executive Committee. The committee shall then prepare nominee recommendations for each office to present to the Executive Committee. It is also the responsibility of the committee to: 1) notify councils within the state of the call for names for the ballot being prepared; 2) screen the candidates according to qualifications to be determined 3) secure advance consent from each candidate; 4) collaborate with the Executive Committee about the final slate of nominees before preparing and distributing the ballot; 5) prepare and distribute an online ballot to each member of the organization. Space shall be provided for write-in candidates and the date for the return of the ballot shall be clearly stated on the ballot.

(b) Unless otherwise specifically set forth below, the elected officers of the Corporation shall be elected by the Board of Directors at each annual meeting. If the election of officers shall not be held at such meeting, such election shall be held as soon as convenient thereafter.

(i) The ballots for the election of the Vice President, Executive Secretary, Treasurer, and Membership Coordinator shall be distributed to each active member of the Corporation at least five weeks prior to the annual meeting of the General Assembly. Voting shall be closed two weeks prior to the General Assembly after which no more ballots shall be accepted. The Nominating Committee shall be responsible for developing procedure for counting the ballots so that confidentiality is maintained. The ballots shall be counted within one week after the closing date for voting; and within twenty-four hours, the results certified to the President who in turn will notify the rest of the Executive Committee. In case of a tie, a ballot for the two highest nominees shall be taken at the meeting of the General Assembly. Results of the election shall be announced at the General Assembly.

(ii) Every third year the Nominating Committee shall submit nominees who meet the recommended criteria for the Director of Membership Development, State Coordinator, and Associate State Coordinator to the CCIRA, Inc. Board of Directors for approval. Prior to the presentation to the Board of Directors, the committee will collaborate with the Executive Committee about the recommended nominees. A majority of votes from members of the Board of Directors is needed for final selection.

(iii) The Associate State Coordinator must reside on the opposite side of the Continental Divide from the State Coordinator to ensure adequate support for the organization's local councils across Colorado.

(c) Each officer shall hold office until his or her successor has been duly elected and shall have qualified, or until his/her resignation, removal, or death. Subject to the foregoing, the following shall apply:

(i) The Vice President shall be elected annually by the general membership prior to the General Assembly. The Executive Secretary, Treasurer, and Membership Coordinator shall be elected every third year by the general membership prior to the General Assembly. A plurality of the votes cast shall be necessary for election.

5.3 Compensation. Officers of the Corporation shall not be entitled to receive compensation,

provided, however, that no officer shall be prevented from receiving reasonable compensation for services rendered as an agent or employee of the Corporation by reason of the fact that he or she is a Director of the Corporation.

5.4 Removal. Any officer or agent may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation will be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the person so removed. Election or appointment of an officer or agent shall not in itself create contract rights.

5.5 Resignation and Vacancies.

(a) Any officer may resign at any time, subject to any rights or obligations under any existing contracts between the officer and the Corporation, by giving written notice to the President or to the Board of Directors. An officer's resignation shall take effect at the time specified in such notice, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective

(b) In the event of a vacancy between elections in the office of President, President-Elect, or Vice President, the Board of Directors shall determine the filling of any vacancy for the unexpired term. The term of office for President-Elect, Vice President, and Immediate Past President shall be one year or until their successors are elected or a vacancy is filled by a vote of the Board of Directors. All other vacancies in office shall be filled by recommendation of the Executive Committee and approval of the Board of Directors until the next annual election.

5.6 Authority and Duties of Officers: The officers of the Corporation shall have the authority and shall exercise the powers and perform the duties specified in Article 5.9 below and as may be additionally specified by the President, the Board of Directors or these bylaws, except that in any event each officer shall exercise such powers and perform such duties as may be required by law.

5.7 Term of Office.

(a) The term of the Vice President-Elect will be four months. The term of Vice President shall be for the one-year commencing on June 1. At the end of this year, the Vice President shall automatically succeed to the office of President-Elect for one year. At the expiration of this year in office, the President-Elect shall become President for a period of one year. At the expiration of the year as President, the officer will automatically succeed to the office of Immediate Past President for a period of one year.

(b) The offices of Executive Secretary, Treasurer, and State Membership Coordinator shall each be elected for a three-year term.

(c) The State Coordinator shall be appointed by the EC, after being elected by the CCIRA, Inc. Board of Directors for one three-year term and would be eligible for a second full three-year term.

(d) The Associate State Coordinator shall be appointed by the EC, after being elected by the CCIRA, Inc. Board of Directors for one three-year term, which does not coincide with that of the State Coordinator. The Associate State Coordinator will be eligible for a second full three-year term.

(e) The Director of Membership Development shall be appointed by the EC, after being elected by the CCIRA, Inc. Board of Directors for one three-year term and will be eligible for a second full three-year term.

5.8 Time of Assuming Office. All newly elected officers (new members of the Executive Committee) will assume duties June 1 following elections and shall continue to serve for the duration of the term.

5.9 Duties of Individual Officers.

(a) President. The President shall, subject to the direction and supervision of the Board of Directors, (i) be the chief executive officer of the Corporation and have general and active control of its affairs and business and general supervision of its officers, agents, and employees; (ii) preside at all meetings of the members, of any class of members, of the Board of Directors, and of the General Assembly; (iii) see that all orders and resolutions of the Board of Directors are carried into effect; (iv) be chairperson of the Executive Committee and the Board of Directors; (v) serve as ex-officio member of all committees with the exception of the Nominating Committee; and (v) perform all other duties incident to the office of President and as from time to time may be assigned by the Board of Directors.

(b) President-Elect. The President-Elect shall assist the President and shall perform such duties as may be assigned to him/her by the President or by the Board of Directors and chair the annual state conference. The President-Elect shall, at the request of the President, or in the absence or inability or refusal to act of the President, perform the duties of the President until the vacancy is filled by a vote of the Board of Directors and when so acting shall have all the powers of and be subject to all the restrictions upon the President.

(c) Immediate Past President. The Immediate Past President shall serve as a voting member of the Executive Committee and Board of Directors, as the chairperson for the Nominating Committee, and in any other capacity designated by the President.

(d) Vice President. The Vice President shall serve as a member of the Board of Directors and co-chairperson of the State Conference Committee, and shall attend meetings of the Executive Committee and the Board of Directors. In the event of incapacity or resignation of the President or President-Elect, the Vice President shall assume and perform the duties of President-Elect until the vacancy is filled by a vote of the Board of Directors.

(e) Vice President Elect. The Vice President-Elect shall serve as a member of the Board of Directors and shall attend Executive Committee meetings from the end of the General Assembly meeting in February until June 1 when the Vice President-Elect becomes the Vice President. The Vice President-Elect will begin planning for the conference to be held in two years.

(f) Executive Secretary. The Executive Secretary shall: (i) keep the minutes of the proceedings of the members, the Board of Directors, any committees of the members or the Board of Directors and the General Assembly; (ii) see that all notices are duly given in accordance with the provisions of these bylaws or as required by law; (iii) be custodian of the corporate records and of the seal of the Corporation if any; (iv) handle special correspondence by the Board of Directors or Executive Committee; and (v) in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him by the President or by the Board of Directors. Assistant Secretaries, if any, shall have the same duties and powers, subject to supervision by the Secretary.

(g) Treasurer. The Treasurer shall: (i) be the principal financial officer of the Corporation and have the care and custody of all its funds, securities, evidence of indebtedness, and other personal property and deposit the same in accordance with the instructions of the Board of Directors; (ii) receive and give receipts and acquittances for moneys paid in on account of the Corporation, and pay out of the funds on hand all bills, payrolls, and other just debts of the Corporation of whatever nature upon maturity; (iii) unless there is a controller, be the principal accounting officer of the Corporation and as such prescribe and maintain the methods and systems of accounting to be followed, keep complete books and records of account, prepare and file all local, state, and federal tax returns and related documents, prescribe and

maintain an adequate system of internal control and audit, and prepare and furnish to the President and the Board of Directors statements of accounts showing the financial position of the Corporation and the results of its operations; (iv) upon request of the Board of Directors, make such reports to it as may be required at any time; (v) execute the duties essential to the maintenance of accurate and up-to-date records; (vi) have custody of the Corporation's funds which shall be deposited in the name of the Corporation; (vii) collect monies due the Corporation; (viii) sign checks and drafts on behalf of the Council for the disbursement of funds, in accordance with the approval of the Board of Directors; (ix) provide a bond for an amount fixed by the Board of Directors, the bond to be filed with President; (x) cooperate fully with an annual audit; (xi) turn over to successor all funds, accounts, disbursement ledgers, committee disbursement ledgers, accounts receivable ledger, all reimbursement receipts, income tax information and forms, and any other corporate financial records; (xii) keep all financial records from current date and from the prior seven years, according to the Statute of Limitations; (xiii) maintain a record of the itemized receipts and expenditures and provide copies or reports to Executive Committee members, committee chairpersons, the Board of Directors, or others upon request; and (xiv) perform all other duties incident to the office of treasurer and such other duties as from time to time may be assigned to him by the President or the Board of Directors. Assistant Treasurers, if any, shall have the same powers and duties, subject to the supervision by the Treasurer.

(h) State Membership Coordinator. The State Membership Coordinator shall attend meetings of the Executive Committee and the Board of Directors and shall: (i) keep an accurate record of the total council membership including latest contact information; (ii) determine distribution of payout to local councils (iii) keep the membership records available for the efficient operation of the Corporation; (iv) assist in developing a campaign strategy to increase and retain local, state and national memberships; (v) Co-Chair, with the Director of Membership Development, the Membership Committee; and (vi) cooperate fully with his/her successor by turning over all records of his/her term.

(i) Director of Membership Development. The Director of Membership Development shall attend meetings of the Executive Committee and the Board of Directors and shall: (i) assume responsibility for developing a campaign strategy to increase and retain local and state membership; (ii) co-chair with the Membership Coordinator the Membership Committee.

(j) State Coordinator. The State Coordinator shall attend meetings of the Executive Committee and the Board of Directors and shall: (i) maintain accurate records of chartered councils within the state and assure that local councils report to the EC (ii) support the local councils, and special interest councils in the performance of their duties and keep councils active, arrange two leadership workshops for all local and state officers and committee chairpersons; (iii) promote the organization of additional councils; (iv) maintain continuity and stability throughout the state by arranging a workable system of communication between all councils in the state; (v) attend and participate in activities for local and state council leaders;

(k) Associate State Coordinator. The Associate State Coordinator shall attend meetings of the Executive Committee and the Board of Directors and shall aid the State Coordinator in carrying out duties as stated in these bylaws with an emphasis on improving communication with local councils and on providing assistance which will strengthen local council operations and programs.

5.10 Surety Bonds. Unless otherwise specifically set forth above, the Board of Directors may, but shall not be required to, require any officer or agent of the Corporation to execute to the Corporation a bond in such sums and with such sureties as shall be satisfactory to the Board of Directors, conditioned upon the faithful performance of his duties and for the restoration to the Corporation of all books, papers, vouchers, money, and other property of whatever kind in his possession or under his control belonging to the Corporation.

Article VI Indemnification

6.1 Indemnification of Directors and Officers. The Corporation shall indemnify any person and his estate against all liability and expense by reason of the person being or having been a director or officer of the Corporation to the full extent and in any manner that directors and officers may be indemnified under the Colorado Revised Nonprofit Corporation Code as in effect at any time.

6.2 Limitation on Indemnification. Notwithstanding any other provision of these bylaws, the Corporation shall neither indemnify any person nor purchase any insurance in any manner or to any extent which would jeopardize or be inconsistent with qualification of the Corporation as an organization described in Section 501(c)(3) of the Internal Revenue Code or would result in liability under Section 4941 of the Internal Revenue Code.

Article VII
Miscellaneous

7.1 Account Books, Minutes, etc. The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, Board of Directors, General Assembly, and committees. All books and records of the Corporation may be inspected by any director or his accredited agent or attorney, for any proper purpose at any reasonable time, upon ten (10) business days' written notice to the Executive Committee member responsible for keeping the books, records of account, and/or minutes of the proceedings.

7.2 Fiscal Year. The fiscal year of the Corporation shall be as established by the Board of Directors.

7.3 Conveyances and Encumbrances. Property of the Corporation may be assigned, conveyed, or encumbered by such officers of the Corporation as may be authorized to do so by the Board of Directors, and such authorized persons shall have power to execute and deliver any and all instruments of assignment, conveyance, and encumbrance. However, the sale, exchange, lease, or other disposition of all or substantially all of the property and assets of the Corporation shall be authorized only in the manner prescribed by applicable statute.

7.4 Designated Contributions. The Corporation may accept any designated contribution, grant, bequest, or device consistent with its general tax-exempt purposes, as set forth in the Articles of Incorporation. As so limited, donor-designated contributions will be accepted for special funds, purposes, or uses, and such designations generally will be honored. However, the Corporation shall reserve all right, title, and interest in and to and control of such contributions, as well as full discretion as to the ultimate expenditure thereof in connection with any special fund, purpose, or use. Further, the Corporation shall retain sufficient control over all donated funds (including designated contributions) to ensure that such funds will be used to carry out the Corporation's tax-exempt purposes.

7.5 Conflicts of Interest. If any person who is a director or officer of the Corporation is aware that the Corporation is about to enter into any business transaction, directly or indirectly with himself, any member of his family, or any entity in which he has any legal, equitable or fiduciary interest or position, including without limitation as a director, officer, shareholder, partner, beneficiary, or director, such person shall (a) immediately inform those charged with approving the transaction on behalf of the Corporation of his interest or position; (b) aid the

persons charged with making the decision by disclosing any materials within his knowledge that bear on the advisability of such transaction from the standpoint of the Corporation; and (c) not be entitled to vote on the decision to enter into such transaction.

7.6 Loans to Directors and Officers Prohibited. No loans shall be made by the Corporation to any of its directors or officers. Any director or officer who assents to or participates in the making of any such loan shall be liable to the Corporation for the amount of such loan until it is repaid.

7.7 References to Internal Revenue Code. All references in these bylaws to provisions of the Internal Revenue Code are to the provisions of the Internal Revenue Code of 1986, as amended, and shall include the corresponding provisions of any subsequent federal tax laws.

7.8 Gender. Pronouns referring to gender shall be interpreted to refer to both sexes.

7.9 Amendments. Amendments to the bylaws may be proposed by the Board of Directors, the Rules and Bylaws Committee, Local Councils, or the General Assembly. Proposed amendments may be adopted by the affirmative vote of two-thirds of the voting members at a regular meeting of the General Assembly, provided that the proposed amendments have been circulated to each voting member at least thirty days in advance of the meeting of the General Assembly, and, provided further that, the proposed amendments have been submitted to CCIRA, Inc.'s Attorney, as needed, to be reviewed.

7.10 Conduct of meetings. Meetings of committees, the Board of Directors, and the General Assembly shall be governed by the latest edition of the Roberts Rules of Order, unless otherwise specifically set forth herein, as set forth by committee or Board of Directors rule, or as set forth in the Articles of Incorporation.

7.11 Severability. The invalidity of any provision in these bylaws shall not affect the other provisions hereof, and in such event these bylaws shall be construed in all respects as if such invalid provision were omitted.



The CCIRA Policy Manual

The CCIRA Policy Manual was initiated during the 1977-78 fiscal year as a means of maintaining a written record of decisions made by the Board of Directors in supervising and administering the affairs of the council as specified in the Bylaws, Article III, Section 3.1. Inclusion and revision of items in the Policy Manual may be made only by a majority vote of a quorum of the Board of Directors.

Document Review

1. The Bylaws shall be reviewed by the Executive Committee in even-numbered years with recommendations sent to the Rules and Bylaws Committee. 09/24/04
2. The Policy Manual shall be reviewed by the Executive Committee in odd numbered years with recommendations sent to the Vice President. The Vice President will present Policy Manual changes to the Board of Directors. 09/24/04
3. In years ending in 0 and in 5, both the Policies and the ByLaws shall be reviewed, with emphasis being placed on congruency between the two documents. 09/24/04
4. When a bylaw change directly affects a CCIRA Policy, the policy must be revised as soon as possible to be consistent with the bylaw. 02/07/08

Committees

1. Committees should use *The Colorado Communicator*, the website, and/or other technologies to inform members of information about the organization. 09/24/04, 02/07/08, 09/21/13
2. Revenue from all committees will always go back into the general fund, not credited to the committee receiving that revenue. Any income generated from committees shall be forwarded to the Treasurer at least monthly. 03/20/81, 09/24/88, 02/07/02
3. Purchase orders will not be accepted by CCIRA except for CCIRA committee publications. 04/26/86, 02/07/02, 09/24/04, 08/05/05
4. Chairpersons of committees will provide a report of progress to their Executive Committee Liaison prior to each Executive Committee Meeting. An end of the year summary report is also required of each committee chairperson. 09/03/86, 05/14/93
5. All conference functions of a CCIRA committee shall be fully funded by the committee's budget. 5/14/83

6. A. Publication of Position Statements and Resolutions
Chairpersons of committees involved in publishing position statements or resolutions (or other texts that are designed to represent the philosophy and views of the organization) will submit drafts of the proposed manuscripts to the Communications/Publications Committee for review. The chairperson will also include the committee's recommendations for the publication's format, targeted audience and procedures of dissemination, printing costs, bids. The Communications/Publications Committee will review the document, and return it to the initiating committee for any changes. The revised document will then be sent back to the Executive Committee for final approval and funding. 09/24/04
- B. Publication of Brochures, Pamphlets and Booklets
Chairpersons of committees involved in publishing brochures, pamphlets and booklets will submit preliminary proposals for their projects to the Executive Committee for review. The proposal should include a theme and suggested design/format. The proposal will also include the committee's recommendations for the publication's printing costs, bids, targeted audience and procedures of dissemination. If the Executive Committee approves the proposal, the committee chair will be given approval to proceed with the project, and oversee it to completion. If the Executive Committee does not approve the project, it will be returned to the initiating committee for further consideration. The revised proposal will be sent back to the Executive Committee for final approval and funding. 09/24/04
7. Publicity accorded to any Talent Bank speaker's (or other speaker's) point of view does not imply endorsement by CCIRA, its Executive Committee, the Board of Directors, or the membership at large. 09/24/04
8. Proposal of New Committee
In order to form a new committee, a person or group needs to present a written proposal stating the

purposes and goals to the Executive Committee for suitable consideration. If the recommendation is considered appropriate by the Executive Committee, it will be presented at the next scheduled Board of Director's meeting for approval. 10/25/08

9. Publication editor will receive complementary registration and hotel accommodations for full conference and up to three nights at double occupancy for annual CCIRA Conference, along with full registration for the annual ILA conference, to include hotel and airfare. The editor needs to promote and report about the conference in order to fulfill their committee responsibilities. 09/21/13
10. If a local council's officers are unable or unwilling to file the local council's IRS Form 990 (or similar filing or forms required to maintain the local council's tax exempt status), the CCIRA President hereby directs, pursuant to Article V, Section 5.9 (h) (viii) of CCIRA's Bylaws, that the State Coordinator shall have authority to act as the local council's principal officer in filing such IRS form or forms and in related dealings with the IRS. 10/30/10

CCIRA Conference Policy

1. The President-Elect of CCIRA will serve as general chairperson for the annual conference. 09/24/04
2. The President-Elect of CCIRA (Conference Chairperson) and Conference Treasurer will open the CCIRA annual conference account with joint signatures on the checking account and then close the books no later than November 1 after the close of the conference. The committee records shall be audited annually. Copies of all accounts of expenditures, including receipts, checks or their duplicates, deposits and bank statements shall be provided to the Audit Committee before its audit meeting. 11/09/91, 02/07/02, 09/24/04, 02/07/08
3. Final approval of the CCIRA Conference site will be subject to approval of the Board of Directors based upon the recommendation of the Executive Committee.
4. Complimentary registration and/or an honorarium may be given at the discretion of the conference chairperson. 08/26/77, 02/07/02, 02/07/08
5. Conference Chairperson should provide a list of presenters to the Operations and Events manager of those who will receive complimentary registration. This list of notable contributors should be provided by September preceding the conference. 09/21/13
6. Presenters at the CCIRA Conference who attend sessions other than their own presentation(s) should be informed in the initial communication that they should register as conferees. 02/07/08

7. Mileage expenses will be paid at the rate of current CCIRA mileage as determined by the Executive Committee for conference committee members to attend full conference planning meetings. 02/07/02, 09/24/04, 04/15/05, 02/07/08
8. Publishers and/or CCIRA may pay expenses and/or honoraria for Keynote and featured speakers. 02/07/08
9. Exhibitors will be permitted to sell their company's products while displaying during the CCIRA Conference. Books written by contracted children's authors will be sold in a selected location by the CCIRA contracted vendor. 04/25/87, 11/06/93, 02/07/02
10. CCIRA does not give college credit for attending state CCIRA Conferences, but other institutions, local councils, and school districts may offer college/in-service credit. 02/07/08
11. Conference sessions shall reflect instructional strategies and/or conference strands. Materials utilized by presenters will be available for purchase only in the Exhibit Hall or other designated areas. No presenter may directly sell products during a conference session. 09/24/04
12. Refunds for the CCIRA conference will not be given for inclement weather. In the event of a non-weather related emergency, written documentation must accompany the request. Refunds will not be issued for payments of \$25.00 or less. A \$25 non-refundable processing fee will be charged for all refunds. If a refund request is made before the registration deadline, all monies will be refunded. After that time, refund requests must be made within 10 days of the start and 10 days of the end of the conference. Refunds during this time, if granted, will be for registration fees only, not meals, and shall be considered on an individual basis. All refund decisions will be made by the registration chair(s) and conference chair. The refund policy will be included as part of online registration and stated in the conference preregistration booklet. 03/23/79, 09/14/91, 09/24/04, 2/1/07
13. The Board of Directors shall set conference registration and exhibit fees annually. Vendors will contract with CCIRA to sell their products on site. 05/14/83, 02/07/02
14. Complimentary conference hotel rooms for designated CCIRA conference personnel will be on the same basis as funding for the national convention (see ILA Convention and ILA Regional Conference Reimbursement Policy # 3). Conference workers will receive consideration for rooms at the discretion of the conference chairperson. 03/09/79, 11/09/91, 02/07/02

15. CCIRA Past Presidents will receive complimentary full conference registration and one luncheon. 02/07/08
16. The annual state conference is covered by the CCIRA liability policy. The conference chairperson shall request a copy of the Certificate of Insurance by the present insurance carrier from the CCIRA Treasurer. 12/05/80, 04/08/00
17. Purchase orders will not be accepted for conference registrations. 04/26/86
18. The selection of vendors to sell books at the CCIRA conference shall use the following process: the Conference Chair and the Operations and Events Manager will solicit bids, review all proposals, and submit a recommendation to the Executive Committee for approval. Upon Executive Committee approval, the Conference Chair will finalize the contract and keep it on file. 02/07/08
19. Exhibitors may not be granted free exhibit space or reduced fees for exhibit space in exchange for sponsoring speakers. 02/01/07
20. No free or discounted space within the exhibit hall will be given to any group, either non-profit or profit, in exchange for any goods or services. 02/01/07
21. Non-profit, professional organizations may apply for display space by contacting the CCIRA Operations and Events Manager who will consult with the conference committee chairperson for approval. 02/01/07
22. The Operations and Events Manager shall negotiate contracts for the conference site and share the information with the Executive Committee. Upon Executive Committee approval, the President shall present a site recommendation to the Board of Directors for approval. Approved contracts will be signed by both the Operations and Events Manager and the President or by the President alone. 02/07/08, 04/11/08

ILA Convention and ILA Regional Conference Reimbursement Policy

1. CCIRA will provide funding for the Executive Committee and Journal editor to attend the ILA Convention. 02/07/08, 09/21/13
2. CCIRA may fund attendance at Regional ILA Conference with the approval of the Executive Committee. 02/07/08
3. The Executive Committee members attending the ILA Convention will be funded as follows:
 - a) airline coach fare which is economical and appropriately scheduled airline fare or mileage at not to exceed the current ILA mileage rate.

The mileage reimbursement shall not exceed the cost of an economical and appropriately schedule airline fare. 02/07/08

- b) conference registration paid at the pre-registration rate for full conference and pre-conference institute (or research institute paid at the preconference institute rate);
- c) hotel rooms reimbursed by CCIRA shall be paid, based on roommate availability, at the double occupancy rate of the hotel at a maximum of six nights. If a spouse or friend accompanies a paid CCIRA attendee, the hotel room will be reimbursed at the double occupancy rate of the hotel at which they are staying, not to exceed the double occupancy rate of the headquarters' hotel;
- d) daily meals allowance of \$40.00 for a maximum of up to six days; and
- e) incidental expenses allowance of \$20 per day for a maximum of up to six days 8/6/05

Payment will be made after the conference upon receiving the CCIRA reimbursement request form, original receipts for expenditures and full documentation of all expenses, excluding meals and tips. Airfare and registration may be paid in advance. 02/07/08

5. Delegates to ILA-sponsored leadership conferences will be reimbursed according to CCIRA expenditure guidelines. 09/24/04

ILA Leadership Workshop Policy

1. Delegates to ILA sponsored leadership workshops, whose expenses are not covered by ILA, will be reimbursed according to expenditure guidelines as stated in ILA Convention policy. 02/07/08
2. Any expenses for ILA sponsored delegates that are not covered by ILA will be reimbursed according to CCIRA reimbursement policy. 02/07/08

Councils

1. CCIRA will support a newly chartered local and special interest council with a funding fee of one hundred fifty dollars (\$150.00). The one hundred fifty dollars will automatically be presented to the council at the first Board of Directors' Meeting after the charter has been granted. Inactive councils wishing to be reactivated may submit a request for funding up to \$150. 11/12/83, 04/25/87, 09/24/04

Consolidated Membership Dues

1. Consolidated membership dues, paid annually, for CCIRA includes full benefits of the state and local councils. 02/07/08
2. Consolidated membership dues, paid annually, for full-time college students and retired persons will be at a reduced rate. 02/07/08
3. Past Presidents of CCIRA are entitled to a lifetime membership. 02/07/08
4. When a council reactivates by establishing both a leadership team and a bank account, the State Coordinator will request the previous two years' membership escrow monies be forwarded to the local council president. 10/10/09
5. Membership escrow funds not dispersed after two years will revert to CCIRA general funds. 10/10/09

Executive Committee/Board of Directors Policies

1. The Executive Committee shall set the dates for leadership workshop(s) with approval of the Board of Directors. 02/07/08
2. The President and State Coordinators will be responsible for planning and implementing leadership workshop(s). 11/09/91, 07/09/02
3. Regular meetings of the Executive Committee and the Board of Directors shall be held throughout the year. 02/07/08
4. The Executive Secretary will take minutes on the proceedings of the Executive Committee's and Board of Directors' Meetings and will distribute the minutes electronically to committee members for approval within two weeks after the meeting. Hard copies will be made available upon request. 03/23/79, 04/10/99, 07/09/02, 09/24/04
5. At the April Board of Directors' meeting, the President shall present a gift to each outgoing Executive Committee member in appreciation for contributions to CCIRA. Newly elected Executive Committee members will be introduced. 02/07/08
6. The intellectual property of CCIRA publications and materials shall be protected. 02/07/08
7. A parliamentarian will be present for all Board of Directors' meetings. 05/14/83
8. In case of necessity of a vote for an emergency issue requiring the vote of the Board of Directors, a poll vote may be taken. The President will make the determination of an emergency. Any such transaction shall be entered into the minutes of the next meeting. 05/14/83
9. All local council officers and all CCIRA committee chairpersons shall be members of CCIRA. 09/07/83, 09/24/04

10. Opinions expressed verbally or in writing by individuals through CCIRA publications, CCIRA Talent Bank, or at CCIRA sponsored functions do not necessarily reflect the views of the organization. A statement to this effect shall appear where appropriate. 02/07/08

Expenditures

1. In accordance with standardized accounting principles, all monies written into the contingency fund may only be used to support present current line item expenditures.
2. All Committee Chairs, Executive Committee Members and the Operations and Events Manager shall prepare and submit forms received from the treasurer for the following transactions: CCIRA Reimbursement Requests for requests of personal reimbursement and bills they wish to be paid, and CCIRA Committee Deposits for checks or cash they request to be deposited by the treasurer into the CCIRA checking account. 08/13/10
 - a. The treasurer will handle all transactions within two weeks of receiving all requests.
 - b. If the treasurer or others have questions concerning the appropriateness of a particular payment, the individual should bring the questions to the attention of the CCIRA Executive Committee for resolution. 08/23/80, 08/25/84, 04/22/06
 - c. The Operations and Events Manager will support the CCIRA Treasurer. 08/13/10, 09/21/13
 - d. There shall be a second authorized signer from the Executive Committee on all financial accounts. 08/13/10
3. All business matters involving expenditures of CCIRA funds must be in writing. 03/20/81
4. All expenses for standing, ad hoc and conference committees must be approved and/or signed by the committee chairperson before payment will be made. 02/20/81
5. A member of the CCIRA Executive Committee is encouraged to visit one of the yearly meetings of each local and special interest council. The Executive Committee member designated to make the official visit will be reimbursed for mileage at the current CCIRA mileage rate as determined by the Executive Committee. The State Coordinator will maintain a record of visits made to local councils by Executive Committee members. 04/26/86, 07/09/02, 09/24/04, 04/15/05, 02/07/08
6. CCIRA maintains a bulk mailing permit to facilitate state-wide mailings. State committee expenses for bulk mailing will be deducted from the committee

budget line item. 11/08/86, 02/0/94, 07/09/02, 02/07/08

8. Checks drawn on CCIRA accounts which remain outstanding for 180 days after issue shall become void. Funds will then revert to CCIRA. Reissue shall be contingent on the Executive Committee and/or the Board of Directors' approval approval. 09/24/88, 02/07/08
9. Mileage reimbursement at the current CCIRA mileage reimbursement rate as determined by the Executive Committee will be paid to members of the Executive Committee, Board of Directors, and committee chairpersons on the agenda for attending meetings of these two governing bodies. 09/14/91, 02/03/94, 02/03/02, 09/24/04, 04/15/05, 02/07/08
10. Double occupancy lodging will be provided for board members traveling to Board of Directors' meetings. Double occupancy lodging will be provided to committee chairpersons who attend the Board of Directors' meetings. 02/02/95, 07/09/02, 02/07/08, 04/11/08, 8/13/10
11. Requests for donations from CCIRA are subject to approval by the Executive Committee and/or the Board of Directors.

Organizations receiving donations from CCIRA will be informed that any donation will not constitute a precedent and does not guarantee that future requests will be granted. 2/25/93, 4/16/94, 02/07/08

Publications

1. Appropriate educational advertisements for inclusion in *The Colorado Communicator* and *Colorado Reading Journal* may be sought as supplemental financial support. 02/09/78, 02/03/94
2. Funds may not be solicited through *The Colorado Communicator*, *Colorado Reading Journal* and/or CCIRA identified print or electronic communications except for CCIRA Committees who have requested and received approval from the Executive Committee. 03/20/81, 02/07/08
3. Links to the site on the World Wide Web of the Internet owned by the Colorado Council International Reading Association shall directly support the Colorado Council or the functions of its local councils and/or committees. Links to commercial companies require the approval of the Executive Committee and/or the Board of Directors of CCIRA. 09/24/04

Nominations and Voting

1. If the Nominating Committee needs to extend the deadline for nominations to secure the candidate(s) for each office, the Nominating Committee Chairperson will notify all local and special interest council presidents of the extended deadline in sufficient time for presidents to inform their local council officers so further nominations can be made to the nominating committee. 04/07/84
2. In order to be qualified to vote, memberships must be received sixty (60) days prior to the date ballots are mailed. 04/07/84
3. Elections will be held electronically with a confidential electronic process that allows one vote per member. Voting is completely confidential. The Immediate Past President, who is the chairperson of the Nominating Committee, will receive the confidential results from the Operations and Events Manager at least two weeks before the annual General Assembly meeting and the Immediate Past President will share the results with the Nominating Committee before reporting the results at the annual General Assembly meeting. 11/12/83, 02/03/94, 04/10/99, 10/19/13

Grants

1. Priority will be given to individual grant recipients who have not been awarded the grant in the prior year. Grants that are excluded from this policy are: Supplemental, Community Service, Family Reading Celebration, and EC Focus Grants. 09/21/13
2. Members of the Executive Committee are not eligible to apply for or receive grants during their term of office. 09/21/13